

## **The Leadership Script: Approach to Power**

Do you want to learn how the ancient sutra contributed to leadership?  
Do you want to lead like a hero that leads an empire?

### **Introduction**

Power has always shaped leadership, from ancient empires to modern organizations. Yet, power is often misunderstood—either feared as a corrupting force or glorified as dominance. The wisdom of ancient sutras offers a deeper perspective: power is neither good nor bad, but a force that must be understood, harnessed, and directed with wisdom.

This workshop explores how the human search for significance, the role of property, the authority of rules, and the pursuit of stability influence leadership and management today. It challenges leaders to look beyond domination and control, and instead cultivate the maturity to empower others while managing their own anxieties and instincts.

The question is not whether you can lead, but whether you can lead with the courage to outgrow the lion within.

### **Program Objectives**

This program aims to:

- Explore the philosophy of leadership through the lens of ancient sutras.
- Understand how human needs and instincts shape leadership practices.
- Learn to transform personal power into collective empowerment.
- Develop strategies that balance significance, property, rules, and stability in modern leadership.
- Strengthen self-awareness and resilience as a leader.

### **Learning Outcomes**

After completing this program, the participants should be able to:

- Analyze how significance, property, rules, and stability drive behavior in organizations
- Identify the psychological and cultural impact of each factor on leadership and management.
- Design leadership strategies rooted in ancient wisdom but applied to modern contexts.
- Balance authority and empathy while addressing organizational challenges.
- Reflect critically on their leadership style and apply sutra-based principles for sustainable growth.

### **Methodology**

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

## Who Should Attend

From non-executive to senior management and anyone who wants to develop extraordinary leadership based on ancient knowledge of sutra.

## Program Outline

Day One	
Time	Topics
9:00am – 10:30am	<b>Fundamental of Sutra</b>  We begin by clarifying what a sutra is: a thread of insight that, when held correctly, can guide thought and action. Participants explore why sutra study is not about religion, but about patterns of human behavior described with unusual clarity in Hindu and Buddhist traditions. We look at duty, intention, attachment, and the nature of the self. The aim is simple. Before a leader reaches for tools, the leader should understand the human being who will use them. This opening module sets shared language and frames power as energy that must be directed with awareness.
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<b>Significance</b>  Significance is the feeling that our presence counts. Titles, recognition, and access often serve as its currency. In this module, we examine how organizations mint and distribute that currency through structures and stories, and why those same structures can vanish in a reorg or market shock. We study the leader's anxiety when significance is threatened and how that anxiety can harden into control. Through a case study and guided discussion, participants map their current sources of significance, notice where they overreach to protect it, and learn practices that anchor self-worth in contribution rather than status. The practical question is not how to remove ego, but how to quiet it enough to hear what the work needs.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<b>Property</b>  Property is more than assets on a balance sheet. It is the visible proof of having, and many of us use it to stand in for being. We explore how ownership shapes judgment, why leaders cling to what they built, and how the illusion of permanence tempts us to make defensive choices. The module looks at legacy, succession, and the habit of hoarding information as if it were property. A case study traces a leader's rise and drift as ownership becomes identity.

	Participants then practice reframing property as stewardship. They learn how to separate value creation from possession, and how to design incentives that reward shared building over private stockpiling.
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p><b>From Theory to Strategy I: Significance and Property</b></p> <p>Here we translate insight into action. Participants convert the morning’s ideas into a simple leadership plan: how to grant significance without feeding vanity, how to use recognition to signal standards, how to treat resources as community tools, and how to build legacies that are living systems, not monuments. Leaders leave with two commitments they can implement immediately: one that changes how they recognize people and one that opens access to a resource they currently hold too tightly.</p>
<b>Day Two</b>	
<b>Time</b>	<b>Topics</b>
9:00am – 10:30am	<p><b>Rules</b></p> <p>Rules are the skeleton of an organization. They tame chaos, set boundaries, and promise fairness. They can also be used to mask power plays, entrench privilege, or punish initiative. In this module, we look at how rules arise, who they serve, and how they drift from purpose. Participants work through a scenario where strict compliance would harm the mission, while careless exception would harm trust. The lesson is not to worship or break rules, but to hold them with discernment. Leaders practice explaining the why behind a rule, retiring rules that no longer serve, and creating guardrails that protect dignity while enabling good judgment.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p><b>Stability</b></p> <p>Change is our climate. People still long for calm seas. This session explores the human cost of constant motion and the organizational cost of standing still. We examine stability as a real need for safety and focus, not just a preference for comfort. Through a case and reflection, participants learn to provide stable anchors—clear priorities, known rituals, consistent feedback—while rotating experiments at the edges. We discuss how to communicate risk, pace transitions, and build resilience so that teams can absorb shocks without burning out or freezing up.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p><b>From Theory to Strategy II: Rules and Stability</b></p> <p>This module turns the morning into design work. Participants draft</p>

	<p>a compact operating system for their team: the few rules that truly matter, the freedoms that invite initiative, and the stabilizers that keep people steady during change. They learn how to test rules in the real world, sunset those that fail, and add small, predictable rhythms that reduce noise. The goal is not a thick manual, but a clear agreement that people can remember and use under pressure.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p><b>Reflection</b></p> <p>We close with quiet, honest review. Participants trace how significance, property, rules, and stability show up in their own leadership. They identify one instinct they will temper, one practice they will start, and one rule they will rewrite. Each person drafts a personal leadership script drawn from sutra principles, then shares it with a peer for feedback. The session ends with a simple question: when power is in your hands tomorrow, what choice will show that you have grown beyond the lion within?</p>